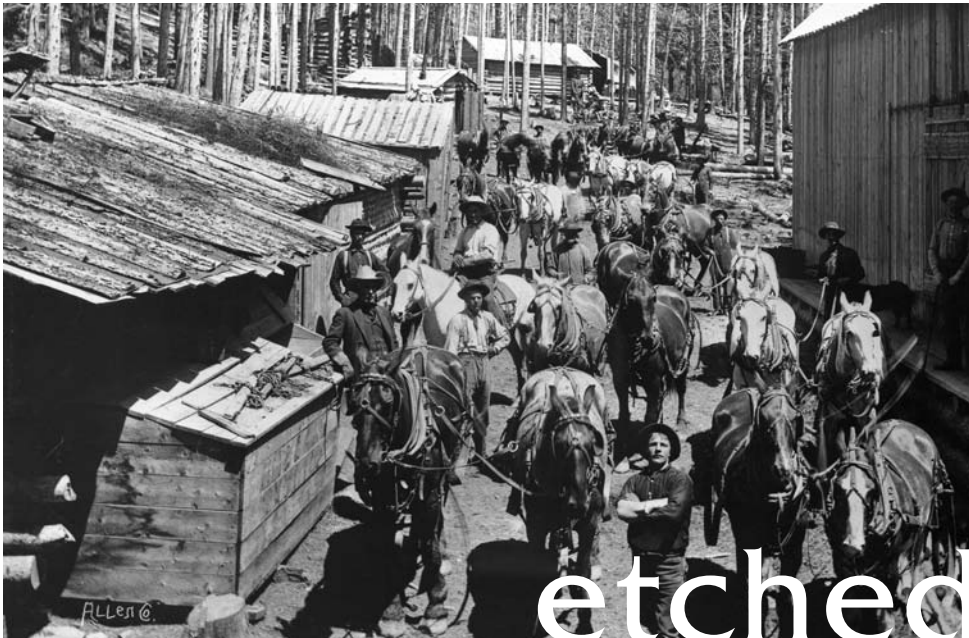


The Cornerstone

"Investing in People to Improve the Quality of Their Lives"



etched in stone

Butte's Mining History is Memorialized

HUNDREDS GATHERED on June 13 to celebrate the ribbon cutting ceremony for the construction of the Miners' Memorial Wall at Butte's World Museum of Mining. Twenty-eight granite slabs comprising the memorial wall hold the names of 2,318 miners, railroad workers, and mill/smeltermen that have lost their lives in the Silver Bow mining district since 1865.

Many in attendance had personal stories of a brother, father, or grandfather who had lost his life while working in the mines. Floyd Bossard, an employee and later an engineer in Butte's mines from the 1940s through the 70s, recounted the tragedies he witnessed. "It was 1948. I was 19 and working in the mine two nights a week and in the summers to pay my way through school. I was working in the shaft, unloading cages at various levels. They sent me up to the office for the afternoon shift and in the office I saw a body wrapped in canvas."

Many citizens, like Bossard, felt there was a lack of recognition for the history of Butte,

and volunteered their time to help with the construction of the memorial. Bossard's role was to work with architects and contractors to accomplish the task of building the wall, but another part of his job was to find the necessary funding to make its completion a reality.

Eventually Bossard made contact with Tad Dale, Vice President of Human Resources at Montana Resources, to ask for the company's support. Dale set up a meeting with Mike Halligan, Executive Director of the Dennis and Phyllis Washington Foundation, to discuss the project.



**MONTANA
RESOURCES**

"I told them my story and Mike said, 'What can we do to help?' I told him we'd like a donation and we discussed where we were financially. At that time we needed \$50,000," said Bossard. "Mike told me I could stop knocking on doors and focus on the project." In addition to the grant awarded by the Foundation, Montana Resources made a \$5,000 donation. Two checks were delivered and covered the difference needed.

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Top Left: Butte miners, like the ones pictured here in 1908, were recently memorialized at the Miners' Memorial Wall at Butte's World Museum of Mining. Photo courtesy The University of Montana Archives & Special Collections.

Top Right: A close up of the Berkeley Mine section on the newly-constructed memorial wall. Twenty-eight granite slabs hold 2,318 names.

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Back to the Books for Scholars

I T'S BACK TO SCHOOL and back to the books for The University of Montana's Horatio Alger Scholars. Since 2004, the Dennis and Phyllis Washington Foundation has provided educational assistance to students at both the undergraduate and graduate levels. The Horatio Alger scholarship program is specifically aimed at students who have confronted and overcome adversity in their young lives.

The Cornerstone checked in with two undergraduate scholars to see where they are in their studies, and what kept them busy during the summer break.

University of Montana Business Management and Information Systems major, Dan Zolnikov spent his summer decidedly not wearing a tie or carrying a briefcase. He chose a ball cap and work boots instead. Zolnikov's summer on his uncle's farm-turned-vineyard near Mount Angel, Oregon proved to be just the sort of work experience he was looking for.

"I took Dennis Washington's advice literally," said the 2005 Horatio Alger scholar. "Work hard now and all will pay itself off." A three-week span of his summer was spent swathing over 700 acres, a grueling job with 12-hour shifts starting at 1:00 a.m. "Seeds dry out during the day, so we work at night to help yield more grass," said Zolnikov.

Zolnikov's college years have been marked with diverse experiences. He was able to study abroad in Holland and was recently elected to

Associated Students of the University of Montana (ASUM). Political science is his minor. Zolnikov's varying interests have made post-college plans an uncertainty, but he has a year and a half left to figure out his next step. "I'm thinking about getting my MBA, but I just don't know yet. I'm focusing on my options."

The Horatio Alger scholarship has provided Zolnikov with just that – options. "I'm one of those kids paying for my own college, and entering my fourth year debt free," said Zolnikov. "The scholarship has helped so much by taking off some of that pressure."

Zolnikov wasn't the only Horatio Alger student dedicated to a job during the summer months.

While Zolnikov worked seeding fields, 2004 Horatio Alger scholar, Jennifer Vaile, spent the summer working another field - the one she hopes someday will become her

career. Vaile is working toward a degree in social work with a minor in psychology at the University of Montana – Missoula. She spent the summer balancing her time between two very different jobs, both equally challenging and inspiring.

At the Teen Recovery Center, Vaile worked in patient rehabilitation for drug and alcohol addiction. "I helped during group sessions and mediation and also observed and cared for patients going through withdrawal," said Vaile. In her second job, Vaile worked



“The scholarship is making it possible for me to get my degree and go on to help other people.”

WORKING THE FIELDS

"I took Dennis Washington's advice literally. Work hard now and all will pay itself off," says Horatio Alger Scholar, Dan Zolnikov. Zolnikov's summer job involved swathing over 700 acres; his 12-hour shifts often began at 1:00 a.m.

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Articles like the ones featured here, Foundation news, upcoming events, information for employees, and more are available on our website, www.dpwfoundation.org. Please visit often to keep up to date with what is happening with your foundation.

WWW.DPWFOUNDATION.ORG

Statewide Smuin Sponsorship

Statewide sponsorship of the Smuin Ballet supports pioneering medical research at the McLaughlin Research Institute.

MEDICAL RESEARCH IN A STATE without a medical school and an internationally renowned dance company with strong Montana ties may seem an unlikely pair, but in fact they are more connected than they first appear. For 10 years, the San Francisco-based Smuin Ballet has made Montana its biannual touring destination to raise money for the McLaughlin Research Institute of Biomedical Sciences in Great Falls.

In 1954, the McLaughlin Institute, known then as the Laboratory for Experimental Medicine, accepted its first student intern. A young man by the name of Irv Weissman went on to become one of the nation's top scientists and the Director of Stanford University's Institute for Stem Cell Biology and Regenerative Medicine. Weissman had his humble beginnings working with lab mice in a converted Great Falls grocery store. Over the past half century, the McLaughlin Institute has grown to be one of the leading research institutions focusing on Alzheimer's, Parkinson's, prion disease (chronic wasting disease, mad cow disease, and Cruetzfeld-Jakob diseases), multiple



Right: Smuin Ballet Company's Robin Cornwall dances in Smuin's Gershwin performance. Photo by Marty Sohl, courtesy Smuin Ballet Company.

sclerosis, muscular dystrophy, diabetes and hearing loss. To this day, Dr. Weissman owes much of his career to these formative years at McLaughlin.

Meanwhile, a Missoula native and Hellgate High School graduate named Michael Smuin was innovating the dance world, as a dancer and director of several San Francisco ballet

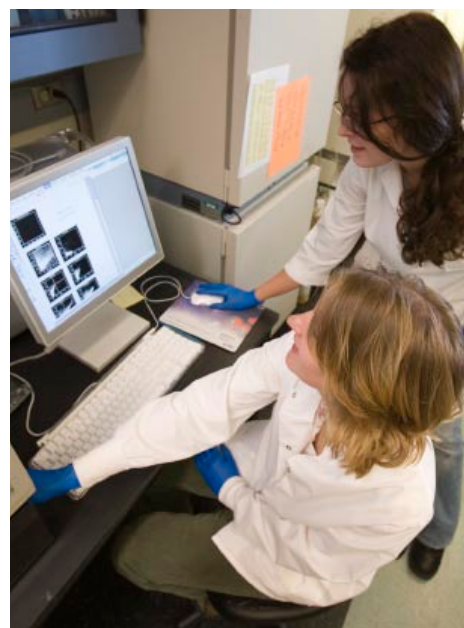
“We want to make sure the experience is open to all and the [Foundation] stipends help make this possible.”

companies, then as the founder of his own non-profit ballet.

Every other year, the Smuin Ballet performs in Great Falls, Missoula and an additional Montana city. Completely funded by the Weissmans, all additional sponsorship and ticket sales go to the McLaughlin Research Institute.

This year, the Dennis and Phyllis Washington Foundation is a statewide sponsor of the Smuin Ballet. Not a traditional grant, the Foundation's sponsorship helps further the cutting edge research and education efforts at the Institute and supports the arts in Montana.

This is the first year the Washington Foundation has been a statewide sponsor. Their support is wonderful," said Dave Crum, McLaughlin's Assistant Director of Operations and Development. The Foundation has, in the past, awarded grants to the McLaughlin Research Institute to provide stipends to high school and college student interns. "These stipends have allowed low to moderate-income students to apply to the program. They are able to study with the Institute for 10 weeks without worrying about bills, rent, and other expenses," said Crum. "We want to make sure the experience is open to all and the stipends help make this possible." The Washington Foundation's current



STUDENT SCIENTISTS

Top: Instructor Mike Ostap explains a lab to graduate students from the United States and Brazil.

Bottom: Research assistants Rose Pitstick and Rebenna Young analyze data. Research at the Institute focuses on understanding the genetic control of normal development and disease susceptibility. The Foundation provides grants to the Institute, which allows for stipends to high school and college student interns. Photos courtesy McLaughlin Research Institute.

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Two homes for deserving Missoula families undergo construction



Left: Montana Rail Link employees (from left to right) Susan Twiford, Kim Griffin and Erin Best paint the interior of a newly constructed home.

Right: A community volunteer and Sannan Solberg, of Washington Corporations, hang siding.

WHEN JENNIFER FINK, Envirocon employee, ditched work at the office in August to get out in the sun and work on the house, she wasn't exactly playing hooky. That's because the building Jennifer and other Washington Companies employees were working on that day was the future home of a deserving Missoula family. Two homes were worked on between August 15 and 22 with the help of Company employees, community volunteers and the families which will soon occupy the new homes. Volunteers poured concrete, hung siding, painted walls, and assisted with the other necessities of home construction.

For over a decade, the Dennis and Phyllis Washington Foundation has partnered with Habitat for Humanity of Missoula to construct new homes in the community. Habitat completes projects solely through volunteer labor and donations of money and materials. This year, employees do-



nated over 100 hours of manual labor, in addition to the Foundation's cash donation of \$10,000.

The Missoula organization of Habitat is part of a larger international organization, Habitat for Humanity International. Habitat International has presence in more than 90 countries, including all 50 states of the United States, the District of Columbia, Guam and Puerto Rico.

The day was not entirely composed of grunt work, however. The Foundation provided a mid-day break for volunteers by offering a barbeque of burgers, brats, and ice cream. Most volunteers find personal rewards in the experience as well, as many return year after year. Fink was in her third straight year. "Being a volunteer was an amazing experience," Fink noted, "and it's great to work for a company that encourages you to give back to the community with organizations like Habitat for Humanity." C

Message from Executive Director Mike Halligan

Applications to the Dennis and Phyllis Washington Foundation for funding are up 25% in 2008. Through August, the Foundation received 156 applications; 50 grants have been awarded, with an average grant amount of \$10,430. A sample of some of our larger funding initiatives include \$210,000 over 3 years for a statewide low income children's dental care program through seven community health centers in Montana; \$215,000 over the next 4 years to fund a rural Montana outreach program by Missoula Children's Theater to put on art enrichment workshops and plays in an average of 125 communities per year over the next four years; \$70,000 to Butte Sheltered Workshop to consolidate all of their employment and day services for developmentally disabled people; \$75,000 to help purchase 7 refrigerated trucks for food banks in Butte, Billings, Bozeman, Great Falls, Kalispell, Helena and Missoula; and \$42,000 to complete the World Museum of Mining's Butte Miners' Wall to honor those who have died working in the mines from 1860s to 2008. From January 1, 2008 to date, the Foundation has distributed over \$3 million in general Foundation grants, scholarships and projects such as the Phyllis J. Washington Education Center at The University of Montana.

Thank you for your continued support of the Dennis and Phyllis Washington Foundation! -Mike Halligan

State Support Spotlight

THE FOUNDATION WORKS to improve lives through funding education, and projects in the areas of health and human services, arts and culture, and community service. Through August, the Foundation has provided 50 grants with an average award amount of \$10,430. The following projects are but a few of the many the Foundation recently supported.

Far Afield Traveling Chamber Ensemble Area Served: Rural communities across Southwest Montana

Far Afield, the Bozeman Symphony Outreach Program, is a traveling chamber ensemble program that serves over 2,400 rural youth and their families annually. Each year, Far Afield sponsors a free youth concert, offered to 4th graders. The Foundation award will allow for 6 additional Far Afield performances to reach a broader audience of rural residents who may not have access to the symphony hall due to location, disability, low income or school budget cuts in the arts programs.

Southwestern Montana Mammography Program

Area Served: Southwestern Montana
The Southwestern Montana Mammography Program, a service provided by the Barrett Hospital Foundation, is a vital women's health care program that provides complimentary breast care services for low income, medically under served women. Through support of the Foundation, the organization hopes to continue to provide these important health care services to the growing number of new and repeat patients by systematically increasing the number of breast cancer screenings, clinical breast exams, diagnostic mammograms, and follow-up studies. Early detection, intervention, and education continue to be the focus of the Southwestern Montana Mammography Program's ongoing battle against breast cancer.

Bitterroot Therapeutic Riding Area Served: Missoula and Bitterroot Valleys

Bitterroot Therapeutic Riding (BTR) provides year-round therapeutic riding to special needs children and adults. BTR reports they most often see improved motor skills among their patients, but have also observed enhanced self-esteem and happiness of some riders. The Foundation's award will provide a transportation allotment and therapy for need-based riders, and will

allow for continued therapy for existing riders in pursuit of their previously-set goals. Additionally, scholarships will be used to provide equine facilitated therapy to children and adults unable to participate without the help of financial aid through BTR.



Above: McKell Craft, a BTR rider since 2004, is shown riding 'Freckles' in the Special Olympics Area Games in Missoula. *Photo courtesy Bitterroot Therapeutic Riding.*

Great Falls Children's Receiving Home Area Served: Cascade County

The Great Falls Children's Receiving Home (GFCRH) obtains clothing and school supplies for children who have been physically removed from their homes because of abuse, abandonment or neglect. The Foundation award will assist the GFCRH with providing clothing and school supplies during the 2008-09 school year to school-age children, with particular attention to allowing the children to achieve some amount of common status among their peers.

Domestic and Sexual Violence Services of Carbon County Area Served: Yellowstone and Carbon Counties

Domestic and Sexual Violence Services of Carbon County (DSVS) is currently piloting a comprehensive violence prevention education strategy with K-12 students and adult mentors. With Foundation assistance, DSVS will expand their violence prevention educational programming from Carbon County to include Yellowstone County as well. The funding will be used to revise and adapt programming elements and provide additional training to program instructors.



Living Waters Church Bike Repair Area Served: South Billings

Living Waters Church holds an annual bike clinic aimed at providing low-income children in the community with necessary bicycle repairs so they are able to have a safe and reliable bike to ride. The program replaces flat tires, performs minor repairs and tune-ups, provides children with helmets, and registers bikes with the Billings Police Department. Many of the children served through the bike repair program come from families who are living near or below the poverty level. Living Waters Church has found that children served take pride of ownership and responsibility in caring for their bikes. Through Foundation support, Living Waters Church was able to purchase tubes and tires, safety helmets, and other necessary repair supplies.

Montana Natural Resources Youth Camp

Area Served: Montana
The Montana Natural Resources Youth Camp (MNRYC) provides high school students with objective education on the principles of Montana's natural resources, focusing on geology, water resources, soils, wildlife, range management, and forestry. The Foundation grant will help to cover several MNRYC outreach programs, and will supplement the costs of educational materials.

Eagle Mount of Bozeman Area Served: Bozeman

Eagle Mount of Bozeman offers therapeutic recreation to people suffering from disabilities or cancer. Eagle Mount's Big Sky Kids program provides positive, safe, and adventurous oncology camps for children and young adults. Through support of the Foundation, Eagle Mount was able to sponsor four age-specific camps that took place from March to August in the Bozeman area. C

Foundation Grant helps Youth to Succeed

Two young women share their stories about how Youth Homes has helped them to succeed.

THIS YEAR THE FOUNDATION will complete its third year of a grant to Youth Homes. Youth Homes, an organization that operates in Missoula, Polson, Kalispell, and Hamilton, has used the Foundation's funds to develop therapeutic and support services for needy children, youth and their families.

Most often, children are referred to Youth Homes by Youth Court, Child Protection or Tribal Social Services. Many children arrive with emotional, social, behavioral and chemical dependency issues, and have been removed from their home because of abuse or neglect. Children are then placed in a group home, shelter care, foster care, or with an adoptive family. Youth Homes works to provide support and therapy to children as they return home, and/or during their time with an alternative care provider. The Foundation's grant allowed Youth Homes to serve 29 families last year, two young women of which shared their stories.

Stephanie

Stephanie came to Youth Homes at age 17 after a childhood filled with domestic violence, abuse, drug use and the desire to end her life. After a serious suicide attempt, Stephanie entered the Susan Talbot Home for Girls and was able to find the courage to address the issues that led her to extreme emotional turmoil. Despite a difficult and challenging childhood and youth, Stephanie has found a "zest for life", allowing her to enroll and become quite successful in college.

Stephanie will graduate from The University of Montana this spring with a double major in Philosophy and Anthropology. She recently took the law school admission test and plans to apply for Law School. After four years at UM, Stephanie has a GPA of 3.87, is a member of the Dean's List, has studied abroad in Patzcuaro Michoacan, Mexico, and is preparing to apply for the prestigious Rhodes Scholarship. This Christmas Stephanie will travel to Uganda to volunteer in schools and orphanages in villages along the White Nile River.

The support Stephanie received from the Foundation has extended beyond Youth Homes. Stephanie recently received funding from the Foundation that allowed her to purchase books for her fall semester. Despite a busy schedule, Stephanie works to return the support her community has provided her over the years. She is a volunteer for Youth Homes and is leading a project aimed at providing tutoring services to at-risk youth.

Amy

Amy was fourteen when she came to Youth Homes after having been a victim of repeated sexual abuse by her father. When she came to Youth Homes, Amy had already received twelve runaway violations from local juvenile authorities. Amy reported that running away made sense in terms of fleeing the hurt, but that she could not run away



Left: Stephanie came to Youth Homes at the age of 17 after a childhood of violence, abuse and drug use. She is set to graduate from the University of Montana this spring with honors, and has plans of attending law school. *Photo courtesy Youth Homes of Montana.*

from her pain. At the same time, living in her home was unbearable.

Amy moved into Youth Homes' Susan Talbot Home for Boys and Girls. At the Talbot Home, Amy participated in an intensive treatment program where she received the structure, therapeutic care, insight, supervision and nurturing she needed. Gaining a trust for staff was of particular difficulty for Amy, but she eventually was able to begin enjoying her experience.

One of Amy's favorite experiences with Youth Homes was the first time she was exposed to skiing on a trip that she took with her group home. Despite a frustrating first experience, Amy persevered and her passion grew for the sport. She gained confidence in learning a new skill, and had found enthusiasm for outdoor activities. At the age of 18, Amy helped to re-establish the ski club at her school, and served as the organization's president. The club grew to over 75 members with Amy's help.

At age 14, Amy came to Youth Homes from an unhealthy home that was unsafe and unstable. Today, Amy has taken some college classes, is pursuing a full-time job and is in constant contact with her foster parents of whom she reports are the most important people in her life. Amy will always have certain difficulties with trusting others and herself, but she has the tools and support to help her enjoy her youth and become a happier and healthier adult. C

The Washington Companies Employee Family Scholars



During the fall 2008 semester, approximately 110 students received financial support through the Washington Companies Employee Family Scholarship Program. *The Cornerstone* caught up with two employee family scholars to see how the scholarship has helped them.

For Amanda McCarley, daughter of Michael McCarley, Modern Machinery's Resident Field Technician for the Eugene, Oregon branch, and a recipient of the Washington Companies Employee Family Scholarship program, choosing an area of study in college was a piece of cake. Amanda is in her first months as a student at the Oregon Coast Culinary Institute in Coos Bay, Oregon.

Amanda reports she had a preconceived notion that culinary school curriculum would be less "academic" and more practical, but admittedly had a rude awakening when she realized she would be required to incorporate other areas of thought including math, language, and design theory. "A lot more goes into it than people think," she noted, explaining that she has found the French language to be especially challenging.

Amanda's program is fairly rigorous. She attends hands-on culinary courses from 8:00 a.m. until 1:00 p.m., and then spends her afternoons in more traditional college courses such as math and English. The Institute's curriculum includes twelve months of on-site study, plus the successful completion of an externship. Amanda says she would like to travel somewhere "far away" for her externship, and then return to the Institute to complete a specialization in baking and pastry.

Amanda's long term plan is fairly uncertain, but she thinks she would like to travel then open a restaurant of her own.


Amanda's choice to pursue culinary arts was largely influenced by her mother, and her observation of "how happy she made people" when she prepared food for them. Amanda says that when she considered the culinary field as a potential career, she asked herself, "If you can make people happy with something you love to do, why not?"

Benjamin Laber, son on Montana Rail Link's Director of General Accounting, Jean Laber, is currently in his senior year as a Business Administration major at the University of Montana, Missoula.



Although Ben has been attending job fairs and keeping his ears open for opportunities, he has yet to decide what his next step will be after

graduation this spring. Ben originally chose to pursue business administration because he felt the generalness of the curriculum would give him more options following graduation.

Of the many courses he has taken, Ben has found his entrepreneurship and ethics course most enjoyable because they "let you do your own thing," and tend to be less restrictive. It's no surprise that although Ben has some indecision over his career, he knows he would like to stay in Missoula after graduation. He says that when he is not studying or looking for jobs, he engages in "the usual" – which he says usually includes golf, floating the river, or spending time outdoors. 



Top: Amanda McCarley, daughter of Modern Machinery's Mike McCarley, is in her first months as a culinary student at the Oregon Coast Culinary Institute in Coos Bay, Oregon.

Bottom: Benjamin Laber, son of MRL's Jean Laber, is finishing up his Business Administration degree at The University of Montana.

IS SOMEONE IN YOUR FAMILY CONSIDERING COLLEGE?

We can help you. The Washington Companies Employee Family Scholarship Program provides financial assistance to family members of employees of the Washington Companies who are attending an accredited university, college, vocational technical school, community college, college of technology, or trade school. The scholarship amount is \$500 per semester, or \$333 per quarter. The maximum amount per year is \$1,000, and up to \$4,000 per lifetime per person. Eligible students are enrolled full time and pursuing a degree or certificate. The application will not be processed until such time as the student is formally registered for school. For more information and to apply please visit <http://efsa.washcorp.com>.

...Memorial, continued from page 1

"Today, I am humbled to represent the employees of Montana Resources, who feel a deep kinship with these fallen individuals, because they, like their predecessors, are engaged in the business of mining, milling, and transporting metals to meet the needs of our society," said Dale in his remarks to the audience of the ribbon cutting ceremony. "I also am delighted to represent the Dennis and Phyllis Washington Foundation, who believes that this project, once again, is an example of the spirit and unwavering loyalty of the people of Butte to honor the working man and their heritage." C



Left: A view of the Miner's Memorial Wall, a recent and long-awaited addition to the World Museum of Mining in Butte. Photos of memorial by Bryce Thompson of Washington Corporations.

Call for Personal Care Donations

The holiday season will be here before we know it, and with it comes thinking about ways to give back to our community. This season, please consider making a contribution to the upcoming the Dennis and Phyllis Washington Foundation personal care drive. This time of year, homeless shelters and food banks are overwhelmed by food donations, but continue to have a tremendous need for personal care items.

This is where you can help. Please look for a donation center at each company's general office building, beginning November 17, and donate any personal care items. Ideas include toothbrushes, dental floss, mouth wash, conditioner, shaving cream, feminine care products, soap, deodorant, hair brushes and combs, diapers, towels, washcloths, sunscreen, and other skin care products. This is a great way to put to use those little bottles of shampoo you have laying around from your last hotel stay! If you have questions, please contact Kelly Hughes at (406) 523-1320 or khughes@washcorp.com.

..Scholars, continued from page 2

one-on-one with a young girl with ADHD and autism at the Child Development Center. "Both jobs taught me a great deal of patience that I didn't know was possible. I learned that you have to be a very patient person to work in those positions," said Vaile.

Slated to graduate in 2010, Vaile looks forward to a career in family counseling and working with battered women and children. To obtain her goals the Horatio Alger Scholarship has made all the difference. "It has meant a lot to me. The scholarship is making it possible for me to get my degree and go on to help other people," said Vaile.

In September, the Foundation sponsored a fall barbeque at the Grant Creek Ranch in Missoula to welcome scholars into a new year at UM. The Foundation printed custom business cards, which were given to each guest as tool for networking with fellow scholars, encouraging their preparedness for the professional world that many of them will soon enter. C



Right: Horatio Alger scholars chat over dinner at the Grant Creek Ranch. In mid-September, The Foundation sponsored a fall barbeque to welcome Scholars into the new semester.

...Ballet, continued from page 3

sponsorship of the ballet and support of educational access through McLaughlin's internship program reflects its continued mission to further cultural experience and learning in Montana. "McLaughlin is a pioneering institution in the state. We are proud to support its efforts," said Halligan.

Just as Dr. Weissman went on to pioneer stem cell research to develop cancer treatment, many of today's student interns from McLaughlin further their education and experience to become leaders in medicine and biomedical research. C

CONTRIBUTORS WELCOME

The Cornerstone is a periodical publication of the Dennis and Phyllis Washington Foundation, intended for internal audiences within the Washington Companies. If you would like to submit an article to be included in the next edition of The Cornerstone, please email Kelly Hughes at khughes@washcorp.com.

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